

Advance & HSG Gender Intelligence Report

Advance and its member companies are committed to promoting gender diversity. Measuring progress is one of the key success factors to achieve this objective. The ADVANCE & HSG GENDER INTELLIGENCE REPORT (GIR) provides actionable KPIs and supports

companies with concrete recommendations. The GIR was developed by Prof. Dr. Gudrun Sander's team at the Competence Centre for Diversity & Inclusion (CCDI) at the University of St. Gallen in 2017.

What you get

- ▶ You receive your results, KPI's that show how your company performs compared to the average performance of participating companies
- ▶ Ask questions and learn from each other: You are invited to participate in an Impact Workshop with the CCDI team, where the results will be discussed.
- ▶ Position your company as "best in class": In the report, you have the opportunity to present a "best practice" from your company, giving your company high positive visibility

What do we need from you

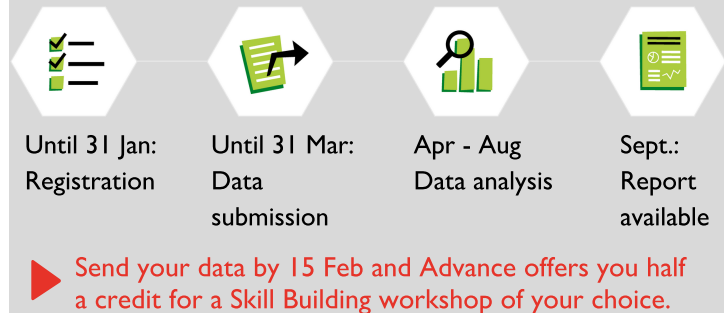
You provide HR data organized by employee and include gender, year of birth, nationality, hierarchical level, etc. Click [HERE](#) (German version [here](#)) for a detailed description of the data requirements. For statistical reasons, only companies with a minimum of 100 employees in Switzerland can participate.

And of course: We keep your data confidential!

The results of the GIR are shown in a consolidated form either for all participating companies or by industry. All data provided that is shared with the CCDI team will be treated confidentially. Data can be uploaded to and is stored on a local server at University of St.Gallen.



Timeline



More information: unisg.link/gir

If you have any further questions, please do not hesitate to contact: Dr. Ines Hartmann, ines.hartmann@unisg.ch.

Looking for an in-depth analysis?

Participate in the
St.Gallen Diversity Benchmarking.
Learn more: diversitybenchmarking.ch