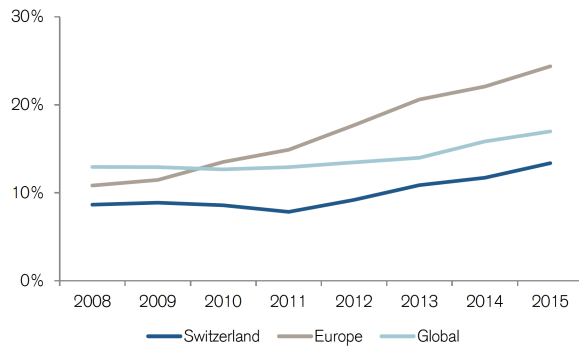


Fact Sheet Gender Diversity Switzerland

See also Schilling Report from March 7, 2017

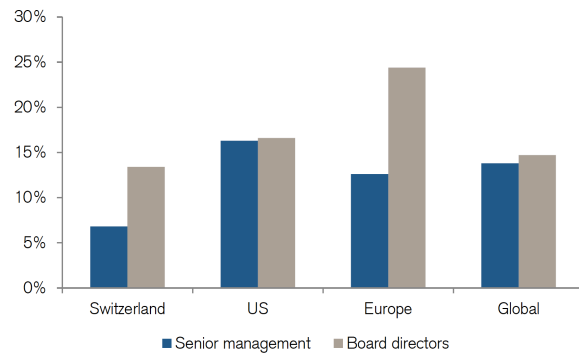
Gender diversity in Swiss boardrooms



Boardroom diversity
Global average: 14.7%
European average: 24.4%
Swiss average: 13.4%

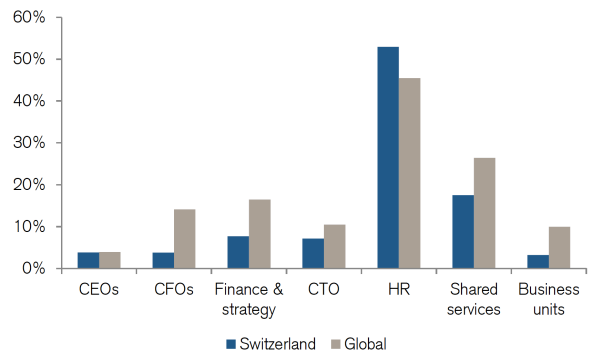
Source: Bloomberg, company data, Credit Suisse Research

Diversity in the boardroom compared to senior management



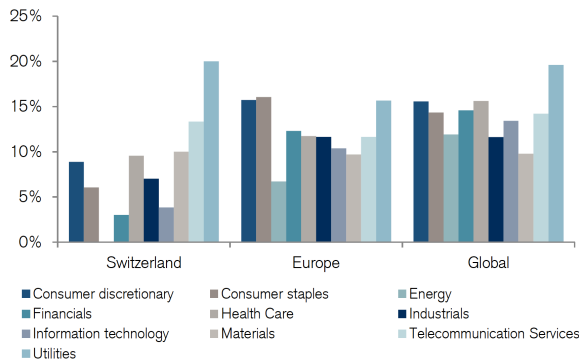
Source: Bloomberg, company data, Credit Suisse Research

Diversity in senior management



Source: Company data

Management diversity by sector



Source: Company data, Credit Suisse estimates